

FORM IV

ANNUAL RETURN UNDER THE PAYMENT OF WAGES ACT, 1936

Wages and deduction from wages return for the year ending 31st December, 20____.

1. (a) Name of the factory or establishment and postal address_____

(b) Code no. _____

(c) Industry_____

2. Number of days worked during the year.

3. (a) Number of man-days worked during the year (Total Attendances)-

Adults _____

Children_____

(b) Average daily no. of persons employed during the year—

Adults _____

Children_____

(c) Gross amount paid as remuneration including deductions under Section 7 (2)_____ of which the amount due to profit sharing bonus is _____ money value of concession ** is _____

4. Total wages paid including deduction under Section 7 (2) on the following account-

(a) Basic wages including over time wages and non- profit sharing bonus_____

(b) Dearness and other Allowances in cash_____

(c) Arrears of pay in respect of previous year paid during the year_____

5. Total unclaimed amount including wages, bonus, fines/Deductions etc._____

6. Number of cases and amount realized as:

	No. of cases	Amount
	Rs.	Rs.
(a) Fines		
(b) Deductions for damages or loss		
(c) Deduction for breach of contract		

Reimbursement from the fines fund-

Purposes-

- (a) _____
- (b) _____
- (c) _____
- (d) _____

11. Balance of fine fund in hand at the end of the year_____

Signature _____
Designation _____

***This is the aggregate number of attendances during the year.**

****This average daily number of persons employed during the year is obtained by dividing the aggregate number of attendances during the year by the number of working days.**

*****Money value of concessions should be obtained by taking difference of the cost price paid by the employer and the actual price paid by the employees for supplies of essential commodities given free or at concessional rates.**